

# Elemental Enzymes Application for Employment

*It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, disability or other protected classifications.*

Please carefully read and answer all questions. You will not be considered for employment if you fail to honestly answer all the questions on this application. You may attach a resume, but all questions must be answered.

"Employer" <b>Spogen Biotech, Inc. d/b/a Elemental Enzymes</b>	Position applying for <input type="checkbox"/> Field Research Assistant- Columbia, MO <input type="checkbox"/> Laboratory Assistant- St. Louis, MO
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<b>PERSONAL DATA</b>		
Name (last, first, middle)		
Street Address (including City, State, and Zip)		
Home Telephone Number	Cellular Telephone Number	Salary Desired
Date available to start	Are you willing to travel? <input type="checkbox"/> Yes <input type="checkbox"/> No	Do you have a High School Diploma or GED? <input type="checkbox"/> Yes <input type="checkbox"/> No

<b>POSITION INFORMATION</b>		
Hours: Full Time (Summer Only) <input type="checkbox"/> Part Time <input type="checkbox"/>	Semester: Fall <input type="checkbox"/> Spring <input type="checkbox"/> Summer <input type="checkbox"/> Year: _____	Availability (if known): Monday: _____ Tuesday: _____ Wednesday: _____ Thursday: _____ Friday: _____
Are you authorized to work in the United States on an unrestricted basis? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Please list any laboratory and/or field experience you have had in the past:		
Please list general laboratory skills or field application skills you have learned or used in the past:		
Do you currently have another job that you will be continuing if you were to accept this internship? <input type="checkbox"/> Yes <input type="checkbox"/> No		

<b>QUALIFICATIONS</b> Please list any education or training you feel relates to the position applied for that would help you perform the work, such as schools, colleges, degrees, vocational or technical programs, and military training.			
	School Name	Degree	Address/City/State
School			
School			
Other			

<b>SPECIAL SKILLS</b> List any special skills or experience that you feel would help you in the position you are applying for (leadership, organizations/teams, etc.)

<b>REFERENCES</b> Please list three professional references not related to you, with full name, address, phone number, and relationship. If you don't have three professional references, then list personal, unrelated references.			
Name	Address/City/State	Phone	Relationship

**WORK HISTORY** Start with your present or most recent employment and work back. Use separate sheet if necessary, and include paid and unpaid positions.

<b>Job Title #1</b>	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

May we contact your present employer?      Yes       No       N/A

<b>Job Title #2</b>	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

<b>Job Title #3</b>	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

<b>Job Title #4</b>	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

I certify that the facts set forth in this Application for Employment are true and complete to the best of my knowledge. I understand that if I am employed, false statements, omissions or misrepresentations may result in my dismissal. I authorize the Employer to make an investigation of any of the facts set forth in this application and release the Employer from any liability. The employer may contact any listed references on this application.

I acknowledge and understand that the company is an "at will" employer. Therefore, any employee (regular, temporary, or other type of category employee) may resign at any time, just as the employer may terminate the employment relationship with any employee at any time, with or without cause, with or without notice to the other party.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date